

Our Human Values and Leadership Philosophy

At Aalborg Symphony Orchestra and Musikken's hus, we work under the vision: People First.

- We have a positive view of people
- Everyone contributes to well-being and job satisfaction
- We energize ourselves and each other
- We embrace diversity
- We talk with – not about – each other
- We do what we say

We view leadership as a profession. The section leader is a role model for good behavior and creates the framework for everyone to realize their full potential in line with the orchestra's ambitions. We take responsibility when we make mistakes and give recognition to others when things go well.

These values also shape our hiring process: in addition to the musical audition, an interview is included to ensure the right artistic and personal match.

Qualifications Sought:

- High artistic level
- Strong collaboration and leadership skills
- Ability to identify with our human values
- Working language is Danish