



Hiring: Violist Team Member

Full-Time Position | Starting Annual Salary: \$38,000

Renovare Music is seeking a full-time Violist Team Member to join our rapidly growing, faith-based 501(c)3 nonprofit. Ideal candidates will demonstrate a vibrant Christian faith and a passion for participating in God's Kingdom work on earth through using their professional skills and experiences to further Renovare's vision and mission.

Renovare Music is a dynamic chamber ensemble bridging divided communities and creating restorative experiences through music, storytelling, and relationships. Renovare offers approximately 80 interactive concerts and worship events annually, creates original Documentary Songs with community members, and leads two weekly programs teaching violin, viola, and cello at area prisons in Northeast Ohio.

Responsibilities:

- Perform interactive concerts and lead worship in a wide variety of settings (e.g. concert halls, prisons, churches, homeless shelters). Public speaking by all ensemble members is required. Some singing ability is ideal but not required.
- Be punctual and prepared for regular rehearsals.
- Co-write Documentary Songs with community members. Some singing is required in the songwriting process. (Documentary Songwriting training will be provided.)
- Teach and prepare materials for string classes held in correctional facilities. Guide Oberlin Conservatory students as they assist Renovare in teaching these classes.
- Provide input to the Artistic Director in planning creative and compelling programming.
- Communicate, coordinate, and schedule programming activities with community partners.
- Participate in regular meetings with the Renovare team, community partners, stakeholders, etc.
- Participate in fundraising, marketing, administrative tasks, and other organizational needs as assigned.

Qualifications:

- A Bachelor's degree (required) and a Master's degree in Music (preferred)
- Professional performing experience, including as a chamber musician
- Experience teaching viola and/or other string instruments. Formal pedagogy training (e.g. Suzuki) preferred
- Commitment to participate in innovative and non-traditional approaches to music education and performance
- Demonstrated understanding of cultural differences, informed by experience working with people from diverse racial, ethnic, and socioeconomic backgrounds.
- Comfort interacting with audiences, donors, and community members in formal and informal settings
- Public speaking skills
- A commitment to personal, professional and spiritual growth
- Excellent interpersonal skills, flexibility, and willingness to work as a team
- Live in the Cleveland, OH area

Benefits:

- Annual, untaxed stipend of \$2,000 for instrument maintenance and technological expenses related to pursuing Renovare's mission (e.g. bow rehairs, cell phone bill)
- Mileage reimbursement for programming activities more than 25 miles away
- Quarterly (paid) personal/spiritual retreat days
- Health insurance and personal retirement contributions are currently the responsibility of the employee.

To apply, send the following items to **hello@renovaremusic.org**:

1. Resume: Please detail educational training, performing experience, and administrative or other work experience. Include applicable community engagement and/or volunteer experience as well.
2. Letter of Interest: 1-2 pages describing your faith journey, why you are interested in this job, why you are an excellent fit with our mission, and how you understand your work as a musician in light of your faith.
3. Unedited Audition Videos: Include Youtube or Vimeo links for two contrasting solo works/movements by two different composers, and one or more movements of a recent chamber music performance. Include the recording date in each video's description.

Applications are currently being reviewed and will be accepted until the position is filled. Following an initial video interview, promising applicants will be invited for an in-person interview/audition in Cleveland. Employment could begin as soon as April or as late as September 2024, depending on the applicant's schedule.