**The Edward Said National Conservatory of Music (Palestine)**

**Position offered: Violin Teacher**

**Period: 1st September 2025 – 31st May 2026.**

**Requirements for Applicants:**

● Conservatory or university degree in their discipline.

● Teaching experience and understanding of both individual and group pedagogy.

● Motivated, creative, adaptable, comfortable in group or individual setting.

● Organized, with proven ability to manage a full teaching program.

● Passionate about bringing musical awareness to a community, developing a love of music and enjoyment of playing, inspiring young people.

● Ability to coach orchestra sections, and lead workshops.

**Job Description:**

● Teaching students aged 7- 22 at one or more of the ESNCM branches, covering beginners to college application level.

● Developing String department at the ESNCM.

● Participating in weekly student concerts, orchestras and any other musical program in the conservatory.

● Teaching 22 -25 weekly hours + office hours and academic work.

● The offer may be extended beyond the above – mentioned period upon mutual agreement between the teacher and the ESNCM.

● The ESNCM covers the cost of one round trip per year between the teacher’s country of origin and Palestine as well as visa costs and local health insurance.

Applicants should send an email to the human resources department of the ESNCM: **hr@ncm.birzeit.edu** with the following attachments:

● Motivation letter.

● Updated CV.

● Personal photograph.

● Scanned copies of diplomas.

● Names and contact details of 2 referees including at least one teaching referee.

● Some short recent recordings of your playing (MP3 or WAV files).

* + Short listed applicants would be contacted for an interview.
* For more information check our website: [**ncm.birzeit.edu**](file:///C%3A%5CUsers%5Chp%5CDownloads%5Cncm.birzeit.edu)and <https://linktr.ee/esncm>

**Deadline for receiving applications: March 31, 2025**

Benefits of Special Service Contract

Below are the features and benefits of the special service contract to be signed for teaching music at the Edward Said National Conservatory of Music.

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| Description | Item |
| Special service contract | Contract type |
| Nine months from September until May | Contract duration |
| 5200 NIS equivalent to around 1400$ depending on the exchange rate | Net salary per month |
| As designated by the ESNCM in the Calendar | Holidays |
| Additional leave may be granted upon timely request | Additional leave |
| 40 hours per week distributed as follows:22-25 teaching hours5-8 hours for preparation and office hours10 hours for participating in concerts, meetings, workshops, juries etc.  | Working hour |
| Fully covered Starting September | Health insurance |
| Full coverage  | Workmen compensation insurance |
| 500$ will be paid upon arrival  | Relocation allowance  |
| Accommodation is the responsibility of the teacher; however, the ESNCM can facilitate finding a place. | Accommodation |
| Not applicable | End of service benefit |
| Through bank account. A letter to facilitate bank account will be prepared for you.  | Salary payment method |
| Fully covered – travel through Jordan  | Air flight ticket (two way) |
| Upon arrival to Jordan, transportation expenses and all expenses to cross the bridge are covered. The same applies for departure.  | Transportation expenses during travel and bridge crossing fees |
| Application, lawyer and processing fees fully covered. | Visa costs |