**EVALUATION & MONITORING OFFICER**

**(Part-time: 28 hours per week)**

**Hybrid Working between home and all our Big Noise centres throughout Scotland**

***£34,923 to £38,953*** ***per annum (pro rata)***

*(New staff are appointed on the first point of the scale)*

Sistema Scotland’s vision is to improve lives and strengthen communities. Working with children, young people and their families, we focus on early intervention and stimulating generational social change. By playing music together in ensembles and orchestras, we aim to grow confidence, respect, teamwork and aspiration in the children, young people and communities we work with. We deliver our work through six Big Noise programmes: in Raploch & Fallin in Stirling, Govanhill in Glasgow, Torry in Aberdeen, Douglas in Dundee and Wester Hailes in Edinburgh.

Supported by the Head of Operations & IT, you will be the primary evaluation specialist within Sistema Scotland ensuring a robust, ongoing evaluation and monitoring programme is in place to support the organisation to deliver the best quality outcomes for our communities. You will support the dissemination of knowledge and new evidenced practice within the organisation; monitor performance to meet the needs of key stakeholders; and be the key link with external independent evaluation organisations.

With a track record of applied health, social, education or arts research using mixed methods, you will be trained in quantitative and qualitative research methods and data handling and analysis (including using secondary datasets). You will be proficient in data presentation and report production, using a range of presentation styles and graphic design processes. This post will also require you to have relevant experience in designing and conducting interviews and focus groups for data collection. The ability to communicate confidently (both verbal and written) and to be able to mix appropriately with a wide range of people, including young people, whilst maintaining a high degree of confidentiality and discretion will be essential. We are looking for someone with an understanding of the benefits of early intervention and social interventions. You will be able to work independently and manage a portfolio of work effectively, therefore you will require excellent organisational skills and the ability to anaylse problems and prioritise actions.

This is a permanent post, working 28 hours a week (pattern of work to be agreed with line manager).  The role forms part of the central team, working on a hybrid Working between home and an office base in one of our Big Noise centres, with travel throughout Scotland to all our Big Noise centres (Glasgow, Edinburgh, Stirling, Dundee & Aberdeen)

For further details please visit our website <http://www.makeabignoise.org.uk/work-with-us> where you can view the full job/person specification and complete our online application form (no CVs please). For any additional information please e-mail [recruitment@sistemascotland.org.uk](mailto:recruitment@sistemascotland.org.uk) or telephone 01786 236914.

We welcome applications from diverse musical and cultural backgrounds. We also welcome applications from all nationalities; however, we are unable to offer visa sponsorship for this role, so before you apply for this post please ensure that you have the right to work in the UK.  For more details on eligibility to work in the UK, please visit <https://www.gov.uk/check-uk-visa>.

**Closing date for applications is Monday 1st September 2025 at 10.00am**

The selection process will be held in Raploch, Stirling (date to be confirmed) and will include a panel interview and a presentation to the selection panel.

All successful applicants will be subject to PVG check.