



POSITION MUSIC DIRECTOR

Location: Great Falls, Montana

Salary & Benefits: \$60,000-\$80,000 annually, commensurate with experience, qualifications, and a relocation incentive to make Great Falls, Montana home.

The Great Falls Symphony Association welcomes applications through October 20, 2024 for the position of Music Director. The start date for the selected candidate will be July 1, 2026 (2026-2027 season). The search process shall take place during the 2024-2025 and 2025-2026 seasons.

POSITION OVERVIEW

The Music Director of the Great Falls Symphony is responsible for guiding and shaping the artistic direction of the organization. The Music Director reports directly to the Board of Directors and is responsible for the fulfillment of the orchestra's artistic potential and its image in the community. They are responsible for the repertoire, programming, and artistic production of the Symphony. As the orchestra's artistic leader, they must build and sustain the orchestra's visibility, relevancy, community connection, and act as a principal fundraiser for the organization. The Music Director is expected to work closely with the Executive Director, the Board of Directors, and staff in carrying out these responsibilities.

CANDIDATE PROFILE

The ideal candidate will possess:

- Exceptional musicianship and conducting skills
- Significant conducting experience, including work with professional musicians
- Knowledge of a broad range of repertoire
- Strong interpersonal, leadership, and communication skills
- Community development, leadership and outreach skills
- Vision, passion, and ability to make symphonic music relevant and exciting for existing and new audiences

Previous or current music directorship or comparable experience preferred.

ABOUT

The Great Falls Symphony, incorporated in 1959, is a dynamic and vibrant cultural organization dedicated to making Great Falls a better place to live through music. The Great Falls Symphony Association includes a sixty-five-member professional orchestra, an eighty-member symphonic choir, a resident chamber ensemble and a youth orchestra program.

The Great Falls Symphony Orchestra performs between nine and twelve concerts per year, including three educational concerts for youth. The Symphonic Choir is an integral part of the programming throughout the season and regularly performs with the Orchestra.

The Cascade Quartet (resident string chamber ensemble) regularly performs as part of the Chamber Music Series. Additionally, the ensemble serves the organization with outreach, education and other support services.

The Great Falls Youth Orchestra program supports a full orchestra, a string orchestra, and between ten and twenty chamber ensembles. Approximately one hundred talented young musicians between fifth and twelfth grade from Great Falls and surrounding areas participate in these programs every year. These components offer a rich and diverse mix of programs that reach up to 40,000 people annually.

The Great Falls Symphony is governed by a volunteer board of directors and is supported by a professional administrative staff. The Great Falls Symphony Association's current operating budget is approximately \$1 million with an endowment currently worth \$2.5 million.

Great Falls, MT, population 60,000, is known as Big Sky Country due to our expansive skies, breathtaking sunsets, and rolling plains which inspired the artist C.M. Russell. The Rocky Mountain Front sits on the horizon with Glacier and Yellowstone National Parks located a few hours away. The Missouri River cuts through the center of town, framed by over fifty miles of the River's Edge Trail. Our historic downtown hosts both the Symphony Office and the Mansfield Theater.

- **Physical Requirements:** Candidate must be able to perform the physical tasks associated with this position, which includes standing and maintaining focus for extended periods, conducting from a podium, reading music scores from a distance, hearing subtle nuances in music, and speaking audibly and clearly in large spaces.
- **Work Authorization:** Applicants must be legally authorized to work in the United States. We do not offer sponsorship for employment visa status for this position.
- **Background Check:** Successful completion of a background check is required for employment. This may include verification of employment history, education, criminal records, and other relevant checks as applicable.

HOW TO APPLY:

- Interested candidates should send application packet to directorsearch@gfsymphony.org with the subject line "Music Director Search" by October 20, 2024.
- Application packet shall include the following:
 1. Resume/CV
 2. Cover Letter
 3. Two (2) or more sample programs of performances conducted by candidate

Please do not send any video at this time.

The Great Falls Symphony is an equal opportunity employer.