



# Become an Violin Professor to half-time Assistant rank

Founded on October 18, 1950, the **Faculty of Music** is the largest French-language music teaching institution in North America. Its innovative programs prepare students for a professional career in music, helping them build the career they aspire to and amplifying their reach on the world scene. Its teaching staff exhibit two key qualities: a commitment to providing students with personalized support, and a desire to involve them in research projects and activities showcasing the Faculty.

## Your day-to-day impact

Through your teaching and your research activities, you will play a pivotal role in fostering excellence within your faculty. Furthermore, you will enhance the prominence of your area of expertise and actively participate in the daily activities of our renowned university. In this role, your responsibilities will include:

- Violin instruction at all levels;
- Teaching courses, workshops or seminars related to your skills (including but not limited to chamber music coaching);
- Graduate student supervision or co-supervision;
- Contributing to the reputation and operations of the institution, notably by facilitating the development of internal and external partnerships and participating in juries and committees, in educational administration and in student recruitment;
- Drawing on your expertise to collaborate on or develop research and/or research-creation projects;
- Fostering student professionalization.

## What you'll need to succeed

- A doctorate in violon performance. Equivalent professional experience may also be considered;
- An aptitude for providing quality university teaching and for supervising students at the graduate level;
- Potential for developing internal, national and international collaborations;
- An ability to develop high-level artistic research;
- A recognized career in the field, in Canada and/or abroad;
- Adequate proficiency in the French language or a strong commitment to mastering the proficiency level required upon assuming the position in accordance to [Université de Montréal's Language Policy](#). A French language learning assistance program is offered to all professors who wish to acquire French language skills or enhance their communication abilities.

## Additional information about the position

- A competitive salary combined with a comprehensive range of benefits
- Expected start date : autumn 2025
- Located at Montreal Campus

## Application process

Your application must include the following documents before December 15, 2024.

- A cover letter (two pages) and resume;
- A copy of three recent artistic publications or a searchable link to those projects;
- A statement of your teaching and supervision philosophy (one page);
- A presentation of the research and/or research-creation program (two pages);
- At least three reference letters sent directly by the person providing the reference to the contact below.

Candidates chosen for further consideration will be called on by the hiring committee to:

- Give a masterclass with students from different levels;
- Take part in an interview with the hiring committee;
- Give a presentation of roughly 20 minutes about their approach to teaching and their research interests.

### Contact Person

Nathalie Fernando, Dean  
Faculty of Music

[recrutement-professeur@musique.umontreal.ca](mailto:recrutement-professeur@musique.umontreal.ca)

Université de Montréal is committed to employment equity within its community and aims to recruit diverse staff and faculty. We strongly recommend that you complete [this self-identification questionnaire](#).

*Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.*

### BENEFITS

- Medical, paramedical, dental care and travel insurance
- Employee and family assistance program, along with an institutional program for better health and well-being
- Defined benefit pension plan offering a retirement pension with indexing, visit [rrum.umontreal.ca](http://rrum.umontreal.ca)
- Life insurance and disability income insurance

### WORK-LIFE BALANCE

- Up to 2 years of parental leave
- Workload reduction upon return from leave and until the child reaches 2 years of age
- Two on-campus daycare centers
- Summer day camps and during school breaks at the Physical Center of Sports of UdeM
- Compassionate leave

### PROFESSIONAL DEVELOPEMENT

- Startup Fund
- Professional Expenses Allocation Program and Development Leave
- French Language Program
- Study and Research Year
- University Pedagogy Development Activity
- Tuition fee exemption program for yourself, your spouse, or partner, and dependent children

## **DIVERSITY AND INCLUSION**

**Université de Montréal is strongly committed to fostering [diversity and inclusion](#).** Through its Equal Access Employment Program (EAEP), UdeM invites applications from women, Indigenous Peoples, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

The University adopts a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals, regardless of their characteristics, to apply for positions. In accordance with current immigration requirements in Canada, please note that priority will be given to Canadian citizens and permanent residents.

The self-identification questionnaire is a voluntary step to promote a diverse and inclusive work and living environment.

The personal information you provide is valuable and will help us improve our practices and comply with current laws.

Personal information is confidential. Be assured that it will be collected and used in accordance with applicable federal and provincial laws, will never be disclosed without your consent, and will not hinder your hiring or career progression at the University of Montreal.