

# **Director of Artistic Planning for Trondheim Symphony Orchestra & Opera**

## **About TSO**

Trondheim Symphony Orchestra & Opera (TSO) is one of Norway's largest cultural institutions, with a history dating back to 1909. TSO is based in Olavshallen Concert Hall in the city centre.

The TSO organisation consists of 85 orchestral musicians and 8 singers in the Trondheim Vocal Ensemble (TVE), Trondheim Symphonic Opera Choir, and TSO children's choir. Ten of our string players combine their position in the orchestra with a 35 % job in the chamber orchestra TrondheimSolistene. TSO's administration employs 20 staff members.

TSO has a unique structure which combines a symphony orchestra and opera house in the same organisation. TSO works to achieve optimal coordination between the orchestra and opera, the vocal ensemble, and choirs.

Our strategy, in the near future, is closely tied to the National Jubilee in 2030 – Music for 1000 Years. This will involve presenting unique productions linked to the thematic initiatives of the National Jubilee and elevating the heritage of Classical Music, both independently and in collaboration with others.

TSO delivers a wide range of concerts from symphonic repertoire and opera to projects for children and the youth. We collaborate with renowned soloists and conductors of the highest international level. Our goal is to reach a broad audience with a diverse artistic program.

We are committed to community engagement and talent development, with an emphasis on diversity and sustainability. We at TSO have high ambitions and aims to further strengthen our reputation through our high-quality standards and a distinctive artistic profile.

## **Job Description**

TSO seeks comprehensive overarching planning and artistic development of orchestral, operatic, and vocal activities, and the newly established position of the Director of Artistic Planning will play a central role in this.

The Director of Artistic Planning will devise long-term and ambitious artistic plans aligned with TSO's overall strategies and financial frameworks. This will be done in collaboration with the Program Council and in consultation with the Chief Conductor. The Director of Artistic Planning's work will provide momentum and direction to the daily programming and development of the orchestra, vocal ensemble, choirs, and opera.

The Director of Artistic Planning will have overall financial responsibility for orchestral, operatic, and vocal productions, working closely with an administration skilled and experienced in planning and development within orchestral, choral, and operatic realms. The Director of Artistic Planning will also collaborate closely with TSO's bodies for artistic co-determination.

The Director of Artistic Planning will contribute to developing major productions (in both opera and orchestral fields), tours, international collaborations, and actively enhancing external funding for activities.

TSO is working to attract new concertgoers in order to achieve greater diversity and breadth in its audience. These are guidelines the Director of Artistic Planning must consider in the long-term

development and planning of orchestral and operatic activities. The position will be central in coordinating programming, technical production, and marketing activities.

The Director of Artistic Planning reports to the Director, joins the Management Team, and participates in Board meetings at TSO. At present, the Director of Artistic Planning will lead a team of seven employees. Some travel is required. The workplace is in Trondheim.

**To succeed in this role, we expect you to have:**

- A solid musical background with artistic expertise.
- Up-to-date knowledge of both orchestral and operatic fields regarding repertoire and planning.
- A national and international network and familiarity with relevant stakeholders and professional communities.
- The ability to think strategically, to make decisions, maintain progress, and to demonstrate strong skills of implementation.
- The ability to communicate the organisation's artistic goals internally, and to inspire engagement, trust, and motivation towards those goals.
- The ability and willingness to collaborate effectively with internal resources at TSO.
- Good proficiency in computer skills, including Office software.
- Experience in, and a track record of success in financial and resource management.

**Why work with us:**

At TSO, you will make a difference by creating powerful musical experiences for everyone, by preserving cultural heritage, and by creating new and lasting impressions. You will work in an organisation with highly qualified and dedicated employees who have great ambitions. You will have the opportunity to shape this newly created position yourself. TSO values curiosity and playfulness, as well as being open to collaboration both internally and with external partners.

TSO offers good insurance and pension schemes, including health insurance. The TSO administration is located in newly renovated, open-plan spaces within Olavshallen Concert Hall. The position allows for flexible working hours and the possibility of working from home when the tasks allow for it.

Our working language is Norwegian. Additionally, candidates must have excellent proficiency in both spoken and written English.

**Kontaktpersoner:**

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