

OPERA NORTH



Musicianship Tutor

Our Purpose

Opera North's purpose is to create extraordinary experiences every day, using music and opera to entertain, engage, challenge and inspire.

Our People

Working at Opera North you will be part of a company and group of people committed to fulfilling this purpose. Whatever role you take we will provide you with an induction plan that introduces you to your job and the team you'll be working in, as well as giving you the opportunity to meet colleagues across the company. Our success in delivering against our purpose will be built on the commitment, skills, diversity and well-being of the people who work at Opera North, and we will invest in training to develop our people both professionally and personally, because we believe this strengthens not only our company, but also the wider creative sector.





**Our communities
and audiences are
part of us, and we
are part of them.**

Our award-winning work tours to theatre stages and concert halls throughout the North and beyond.



Who We Are

Based in Leeds, rooted in the North of England and international in outlook, our award-winning work tours to theatre stages and concert halls throughout the North and beyond, including to London and major international festivals. Alongside touring opera, in Leeds we curate an eclectic artistic programme of gigs, concerts, spoken word and film in the newly transformed venue the Howard Assembly Room. We aim to make work that is bold, innovative and ambitious, always looking for new ways to share and create with audiences.

Music for Everyone

Opera North believes opera and music is for everyone, and champions diversity in artists, repertoire and audiences. Through our Learning & Engagement and team, the Company connects with communities and inspires each generation, aiming to enhance the health and well-being of people in the cities, towns and villages where we work through arts participation and performance. In recognition of our work with refugee groups, Opera North holds the status of Theatre of Sanctuary.



A New Home

In 2021 we moved into our new home, the Howard Opera Centre. It is a world class rehearsal facility for our orchestra, chorus and all the artists we work with, sharing the same building as our new education studio where everyone is welcome to learn about and make music. We have also created a modern flexible working environment for our staff and given our venue, the Howard Assembly Room, a new lease of life with a dedicated entrance and public spaces, together with restaurant and bar in the heart of Leeds.

Leeds as a capital of culture

Leeds is the only city in England outside of London to have a resident full time opera company, ballet and repertoire theatre as part of a diverse, collaborative and thriving cultural scene. That rich offer has been complemented by a growing tech sector.

Surrounded by the stunning Yorkshire countryside including the Dales, Moors and North Sea coastline, Leeds is a fantastic place to live and work.

Main Purpose of the Job

The Opera North Musicianship tutors deliver a year-round programme of high quality and engaging composition, improvisation and /or practical theory tuition within the Opera North Young Musicians Studio on a Saturday morning.

Background

Opera North is England's national opera company in the North and one of Europe's leading arts organisations. The Company is committed to producing work of the highest quality that excites, challenges and entertains. Through its Education department, Opera North seeks to encourage people to explore the work of Opera North; to connect with communities and inspire each generation through opera and the artistic resources of the company.

In Harmony Opera North is a long-term music programme which launched in the spring of 2013 at Windmill Primary School. It now takes place at six primary schools and one secondary school in Leeds and Halifax. In Harmony Opera North seeks to deliver an inclusive music education, alongside performance opportunities, to encourage young people from socio-economically disadvantaged backgrounds to engage with the arts and, through doing so, benefit from a range of personal, social and musical outcomes.

Young Musicians Studio is part of the young musicians progression activity is intended to support children and young people who demonstrate the potential and enthusiasm to develop beyond the first access In Harmony provision. The Saturday Music School Pathway meets weekly during term-time. It offers classes in musicianship and theory, improvisation and composition as well as ensembles and small group instrumental tuition taught by specialist tutors. Supporting the development of a strong sense of community will be an important facet of the programme, alongside promoting musical excellence and the opportunity for committed and enthusiastic young people to realise their musical potential.



DUTIES AND KEY RESPONSIBILITIES

- As part of a team of tutors, plan and deliver musicianship, theory and aural training to a range of ability groups at YMS from beginner through to Grade 8.
- Ensure monitoring and self-evaluation of teaching and learning methods, to track progress of all participants and develop best practice at an individual level and across the wider team.
- Collaborating with colleagues, develop the curriculum for the assigned areas of study.
- Offer musical and programme-related support, advice and expertise to children, staff and parents where appropriate.
- Support the Opera North Education team in providing knowledge and practical advice where needed.
- Attend communication, planning and development meetings with other staff and company representatives as required.



Additional Responsibilities

- Any other duties as may reasonably be required within the level and scope of the post.
- Ensuring the highest standards of professional performance are maintained.
- Supporting and wherever possible promoting and contributing to equality, diversity and inclusion within the organisation.
- Taking reasonable care of your own health and safety and that of any person who may be affected by your acts or omissions, including following Opera North health and safety procedures and co-operating with the organisation on health and safety issues.
- Participating in arrangements for performance review and appraisal.
- Ensuring that professional skills are regularly updated through participation in learning and development activities.



PERSON SPECIFICATION

Education & Training	Essential/ Desirable	Assessed by
Evidence of solid music training and a demonstrable high level of skill in musicianship, aural and theory with strong keyboard skills.	Essential	Application
Experience & Knowledge		
Experience of working in a professional capacity as a musician	Desirable	Application
Experience of working professionally as a music tutor for young people	Essential	Application
Strong understanding of musical pedagogy in relation to the musical area being taught	Essential	Interview
Experience of planning and developing a music curriculum	Desirable	Application
Demonstrable commitment to the importance of the interaction between arts organisations and communities.	Essential	Application/ Interview
Competencies		
Ability to collaborate within a large specialist team	Essential	Interview
Enthusiastic and receptive to change	Essential	Interview
Ability to work effectively with a wide range of people from different backgrounds	Essential	Interview
Committed to continuous professional development	Essential	Interview
Ability to manage own workload and support the planning of others in the team	Essential	Interview
Awareness of equality and diversity and how it relates to the role.	Essential	Interview
Ability to reflect on own professional performance	Essential	Interview
Special Features		
Satisfactory Disclosure & Barring Service Clearance	Essential	Post-interview
Good standard of personal presentation	Essential	Interview
Flexibility to work across locations and sometimes unsocial hours	Essential	Application Form/Interview

Terms and Conditions

Salary range: £30,133 per annum (Pro Rata)

Hours of work: Saturday Music School tuition hours are 0930-1300; additional hours may be available at other times dependant on business need.

Hours of work: The usual place of work is Leeds. Most YMS sessions will take place at Trinity Academy Leeds, with occasional training/performance events at the Howard Opera Centre.

Holiday entitlement: 33 days inclusive of 8 statutory holidays per year.

Holiday entitlement: Opera North will automatically enrol you into the company pension scheme upon appointment and after 3 months' service will contribute equivalent to 5.5% of your basic pay, should you meet the current legislative criteria. You will be required to make a personal contribution of 2.5% of your basic pay. We reserve the right to make future changes to our pension arrangements.

DBS: This post is subject to an enhanced DBS check

WE ARE NOT USING AGENCIES TO FILL THIS POSITION - NO AGENCIES PLEASE.

Equity, Diversity and Inclusion

We promote equity, diversity and inclusion in our workplace and make recruitment decisions by matching our needs with the skills and experience of the candidate. As we work to address underrepresentation in our workforce, we are particularly keen to hear from applicants from minority ethnic backgrounds or those with other protected characteristics.

The successful candidate must have the right to work in the UK or be ready to obtain it.

General responsibilities of everyone who works for us:

- Represent the company values and purpose to create extraordinary experiences everyday
- Work collaboratively and co-operatively with all team members and take an active part in team meetings and discussions
- Be an ambassador for Opera North and follow our policies and procedures
- Play your part in ensuring that everyone who comes through our door is welcomed and treated with respect

How to Apply

To apply for this role, please send a CV and covering letter via the Hireful website.

If you need any help completing your application, including any adjustments to the application process, and if you are applying under the Disability Confident Committed scheme please contact appointments@operanorth.co.uk to make us aware.

Good luck with your application and we look forward to hearing from you.





Registered Charity N° 511726



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