

**Executive Director**  
**Position Listing – January 2024**  
**USA International Harp Competition, Inc.**  
**[www.usaihc.org](http://www.usaihc.org)**  
**Bloomington, Indiana**

The USA International Harp Competition (USAIHC) is a triennial performance competition held at Indiana University Jacobs School of Music in Bloomington, Indiana. Founded in 1989 by Susann McDonald, world-renowned harpist and pedagogue, the USAIHC is among the largest and most esteemed solo harp performance competitions in the world. Its mission is: The USA International Harp Competition exists to inspire, promote, and sustain artistic excellence while fostering a broader appreciation of the harp and its repertoire. Bringing people together through the universal language of music, we enhance international and community relationships by producing our harp competition, composition contest, concert series and education programs.

The USAIHC is searching for an Executive Director. Reporting to the President, the Executive Director will provide dynamic leadership and direct the management, planning, and fundraising activities of the USAIHC. The Executive Director will be instrumental in directing all programs of the USAIHC, enhancing the USAIHC's reputation as a leading international harp competition and a regional promoter of education and outreach of classical and new-music performance. The USAIHC focuses its endeavors on the synergy of four areas of expertise – solo harp competition, music composition through our triennial USAIHC Ruth Inglefield Composition Contest, classical and new music performance through our annual Concert Series, and education and outreach through our *Harp Start* and Ambassador program.

Headquartered on the campus of Indiana University, at the Jacobs School of Music (IU JSOM), the USAIHC is a 501 (c) (3) non-profit institution founded in 1987 in Bloomington, IN. In 2022 the USAIHC conducted its 12<sup>th</sup> USA International Harp Competition with 44 contestants from 20 countries. The USAIHC is an external agency at IU JSOM with the JSOM as an exclusive sponsor of the USAIHC, along with Lyon & Healy Harps, Chicago, IL and Salvi Harps, Italy. USAIHC employs a full-time exempt Executive Director. Additional staffing is provided by university interns from the Arts Administration program of the School of Public and Environmental Affairs (SPEA) and the IU Harp Department, along with a 21-member working board of directors and additional volunteers. The three-year budget generates revenue of \$640,000 and receives significant in-kind support from our exclusive sponsors amounting to over \$125,000. Its programs are supported by charitable donations, earnings from endowments

(equivalent value of approximately \$466,000,) as well as grants, event admission fees, competition entry fees and merchandise sales.

A bachelor's degree is required, with a master's degree a plus. At least three years of successful leadership, management, and fundraising experience are preferred as is prior experience managing a nonprofit. Excellent office management, technical savvy and fluent communication skills will be essential to success. A background in classical and new music performance and arts administration is preferred. This position has a flexible schedule such that some tasks can be completed remotely; successful candidate must relocate to Bloomington. All applications must be accompanied by a cover letter and resume. For additional information please visit [www.usaihc.org](http://www.usaihc.org).

#### Equal Employment Opportunity

USAIHC is an equal employment and affirmative action employer and a provider of ADA services. All qualified applicants will receive consideration for employment based on individual qualifications. USAIHC prohibits discrimination based on age, ethnicity, color, race, religion, sex, sexual orientation, gender identity or expression, genetic information, marital status, national origin, disability status or protected veteran status.

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#### **To apply for this position**

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or mail to:

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